2018 Annual Report

Summit County Court of Common Pleas Juvenile Division Judge Linda Tucci Teodosio

uvenile Court Cente



Turning lives around one child at a time.



Linda Tucci Teodosio, Judge

Robert Bickett, Court Administrator David Horner, Asst. Court Administrator Curtis Howard, Asst. Court Administrator

Summit County Juvenile Court Vision Statement

"The Summit County Juvenile Court strives to serve the best interests of our children through outreach, early intervention, community education and innovative programming, while fairly administering justice to all whose lives are impacted by the juvenile justice system."

The Magistrates of the Summit County Juvenile Court



Katherine Bertsch



Jamie Blair



Daniel Cody



Thomas Freeman



Brett Hammond



Laura Lynd-Robinson



Rob McCarty



Doug McDougal



Denise McGuckin



Mary Ann Mendlik



Milton Rankins



Rita Rochford



Lee Ann Schaffer

Court Finance

Prepared by Robert A. Bickett, Court Administrator

The 2018 Summit County Juvenile Court budget, consisting of both county and state/federal funding, totaled \$16,477,216

General Office/Judicial	\$4,006,738
Probation/Administration	1,852,873
Detention Center	3,321,413
Total County Funding	\$9,181,024

Reclaim Ohio S	64,688,286
Title IV-E	648,843
Title XX/TANF Job Re-entry	115,000
Behavioral Health/Juvenile Justice	295,798
Victims of Crime	168,221
National School Lunch Program	76,700
Title XX Guardian Ad Litem	296,580
TANF for Family Resource Center	452,035
State Victims Assistance	3,286
CASA Volunteer Board	81,864
Ohio MHS Specialized Docket Subsidy	120,000
Summit Co ADM Detention MH Services	
Casey Foundation JDAI	45,541
Helping Ohioans Move Expanding	
(HOME) Choice	43,692
Supreme Court of Ohio System	
Improvement Program	<u>15,000</u>
Total State/Federal Grant Funding	\$7,296,192

STATE/FEDERAL FUNDED SERVICE PROVIDER CONTRACTS TO COURT

SERVICE PROVIDER Electronic Monitoring	CONTRACT AMOUNT
Oriana House, Inc.	115,000.00
Out-of-Home Placement Shelter Care Youth Assessment Shelter Juvenile Court Share of Summit County Family and Children First Council/Summit County Cluster for Youth Funding Agreement	98,550.00 d 131,084.00
Short Term Out-of-Home Placement Shelter Care Youth Assessment	245,000.00
Integrated Co-Occurring Treatment (ICT) Child Guidance & Family Solutions	140,000.00
Drug/Alcohol Assessments Services Community Health Center Summit County Health District	27,000.00 55,346.00
Mentoring Akron UMADAOP Akron Area YMCA Young Scholars Mentoring Center	7,892.00 11,333.00 22,784.00
Competency Evaluations Summit Psychological Associates	15,000.00
Community Service/Restitution Program Funds to Victims	50,000.00
Long Term Out-of-Home Placement Various Placement Agencies	332,665.00
Diversion Programming Distributed in varying amounts to 14 Police Departments and Sheriff's Office	208,575.00
Cognitive Behavioral Therapy (CBT) Model Prog Village Network	gram 165,000.00
Youth & Family Counseling Greenleaf Family Center	55,000.00

Court Funding

Contract Service

Other

Personnel/Salaries & Benefits \$11,534,051

2,636,354 2,306,811

\$16,477,216



General Office Probation/Admin Detention Center

2018 RECLAIM Ohio Funding

For over a decade, the Court has been one of the top two counties in Ohio in receiving RECLAIM Ohio funds. The Court received those funds based on the number of felony adjudications and Ohio Department of Youth Services bed-day usage. Those numbers are factored into a formula and compared to the activity of other counties in the state. The funding is a product of responsible management at the Court while providing innovative programming and education at the community level. This has allowed the Court to enhance its rehabilitation for youth who remain under Court supervision. This has resulted in a decrease in bed-days, which is becoming a positive trend. Our bed-day usage did decrease by 379 beddays (a decrease of 9.4% from the previous fiscal year) our RECLAIM funding stayed strong. As a result, the Court yielded \$3,810,106.74, or a 12.5% share of available variable RECLAIM funds. The Court also received allocations of \$719,199.95 from the Youth Services Grant, \$351,896 for Targeted RECLAIM, and \$50,000 for Competitive RECLAIM. All totaled, in Fiscal Year 2018, the Court received \$4,931,095.95 from the Ohio Department of Youth Services.

Additional 2018 Funding

Prepared by Grants Administrator Woody Tyrrell

In addition to the county's general fund and formula funding from state/federal sources that sustain its operation, the Court actively pursues additional revenue through local, state, and federal agency grant funding. These funds are typically used to create, maintain, or expand programs at the Court aimed at meeting our goal of assuring that each child entering the Court leaves with increased opportunity for success in school, work, family relationships, and the community. *In 2018, grant funding committed to the Court for special programming totaled \$1,537,961. Twenty-four (24) full- and part-time Court positions and several positions for community service providers are supported by these funding streams.* The programs either fully or partially operated by this funding in 2018 are:

The Family Resource Center, \$452,000: Intensive case management is delivered to Court-referred, atrisk youth and their families at the Court and in the community. The FRC is also a resource for other youth and the community as a whole. It serves as a central point of referral for all services available throughout Summit County for youth and their families. More than 450 families were served in 2018. *Funding is provided by Federal Title XX/TANF funds administered by the Summit County Department of Job and Family Services, Ilene Shapiro, Executive.*

The Behavioral Health and Juvenile Justice Program, \$360,000: Intensive probation and case management services, drug/alcohol/mental health treatment and/or cognitive behavioral therapy is delivered in home families of youth who are at the greatest risk of commitment to Department of Youth Service institutions. Approximately 50 youth and their families are served annually. *Funding is provided by the Ohio Department of Mental Health and Addiction Services and the Ohio Department of Youth Services and the program is administered in collaboration with the County of Summit Alcohol, Drug Addiction & Mental Health Services Board.*

Jobs Re-entry Program, \$115,000: provides intensive case management services to 25 youth in the custody of the Ohio Department of Youth Services and, after their release, aimed at developing life and job skills, linking them to education and training opportunities, jobs, higher education, providing mentoring, and generally helping to transition them successfully back into their families and the community. *Funding is provided by the Federal Title XX/TANF funds administered by the Summit County Department of Job and Family Services, Ilene Shapiro, Executive.*

Statewide Systems Implementation Project granted *\$20,000* in 2018 to the Family Reunification through Recovery Court Program and its partners to provide training, treatment team consultation and data system upgrades. This funding is also provided by the *United States Department of Justice's Office of Juvenile Justice and Delinquency Prevention and administered by the Ohio Supreme Court.*

Specialized Docket funds were received in 2018 for the Court's three Ohio Supreme Court certified specialized dockets—*Crossroads--Co-occurring mental health and substance abuse court, Restore Court--victims and those at risk to become victims of human trafficking court* and the *Family Reunification through Recovery Court.* Combined, the three problem-solving courts received \$120,000 from the Ohio Department of Mental Health and Addiction Services under state of Ohio House Bill 483.

CASA/GAL Child Advocate Team, \$296,500: provides a team of Licensed Social Workers (LSW) GAL positions devoted to directly providing child advocacy/case management services to children removed from their homes. Typically, these professionals are assigned in place of volunteer CASAs when the youth removed from the home are also involved in delinquency cases, when they are placed outside of Summit County and extensive travel will be involved for the assigned worker or in otherwise complicated/complex removals. *Funding is provided by Federal Title XX/TANF funds administered by the Summit County Department of Job and Family Services, Ilene Shapiro, Executive.*

Additional CASA/GAL Program Funding awarded in 2018 was again provided by a variety of sources including:

Federal **Victims of Crime Act (VOCA) funds, \$171,175** *for operating costs and State Victims Assistance Act (SVAA), \$3,286* for supplies and technology were received through and administered by the State of Ohio Attorney General's Office.

The Summit County CASA Volunteer Board Association also generously contributes significant funds to the CASA program as reported in the CASA Program section of this annual report.

Detention Services

Melissa Gerney, Superintendent

The Summit County Juvenile Detention Center consists of seven main housing units plus two annex units, making the total capacity for 100 juveniles, although the daily population averages for 2018 was 37 youth, 33 males and four females.

Full-time Detention Center staff members are required to receive a minimum of 40 hours of continuing education and training annually. All Detention staff members are responsible for providing a safe and secure environment for juveniles, personnel and other persons, and assist with the security of the facility. Detention Officers are also responsible for transporting juveniles to Court hearings, medical appointments, counseling appointments, diagnostic evaluations, placements and other appointments deemed necessary by the Court.

The Detention Center continues to maintain the high standards set forth by the Juvenile Detention Alternatives Initiative (JDAI) and strives to adhere to the aspirational standards of JDAI. Additionally, the Detention Center staff remains motivated to continue to perform to the strict standards advanced by the American Correctional Association (ACA). The Detention Center received their initial certification in May 2015 and successfully achieved their reaccreditation in May 2018, scoring a 99.7%

Education remains an important facet of Detention Center operations. Akron Public Schools provides all educational programming and has enlisted the assistance of many community partners to present on various topics such as bullying, social skills, and current events. In July of 2018, Kent State University, a long-time partner in providing writing classes to the Detention Center, conducted a design-based education learning scenario that seeks to answer the following questions: "What makes Akron a great place to live?" and "How can we make Akron even better?" As a result of this curriculum, a former juvenile of the Detention Center went on to win the Ohio Department of Youth Services Community Recognition Award. The University of Akron's NASA Robotics team has also implemented bi-weekly events promoting STEM by teaching individuals how to program, build their own electronic circuits and similar activities.

Mental Health specialists provide a vital role by meeting with each juvenile admitted to the facility. Mental Health specialists administer mental screenings and assess the individual needs of each juvenile. This allows staff to have a better understanding of the youths needs and can provide useful information to assist in dealing with crisis situations.

The Detention Center's garden area continues to provide a variety of fruits, vegetables and flowers and provides a wide selection of produce to be served on the salad bar for our youth in the Detention Center. The greenhouse provides a great environment during the winter months to plant seedlings to transfer to the garden in the spring.

Alex Sheen, founder of "Because I Said I Would," came and spoke with the youth about making promises. His mission is to better humanity and change the world through promises made and kept. The Women's Board continues to provide weekly rewards parties, holiday parties and most recently has put together "Exit Bags" to be given to each youth who have spent 30 or more days in Detention. These bags consist of hygiene items to be used upon release from the facility. Yoga, religious services, and art programs continue to be offered to all youth in the Detention Center. It is also imperative that youth in the Detention Center maintain close family and community ties through weekly visits and telephone calls to parents and/or guardians.

2018 Detention Center Statistical Breakdown

	2018 Dete	ntion Adn	nits/Relea	ses
2018	Start of Month	Admits	Releases	End of Month
Jan	28	41	37	32
Feb	32	60	34	58
Mar	58	48	71	35
Apr	35	48	46	37
May	37	57	61	33
June	33	49	53	29
July	29	56	58	27
Aug	27	38	30	35
Sep	35	49	44	40
Oct	40	44	39	45
Nov	45	36	48	34
Dec	34	24	31	26
YTD	433	550	552	431

2018	ALOS	ADP
1st QTR	25	42
2nd QTR	19	39
3rd QTR	18.5	34
4th QTR	24	35

			20:	18 New	Detentio	n Admi	ts by Ge	nder/Ra	ice				
		-	Female		-						Male		
2018	Black	White	Bi-Racial	Other	Total	Black	White	Bi-Racial	Other	Total	Total	Female % of Total	% of Total
Jan	7	5	2	0	14	19	6	2	0	27	41	34%	66%
Feb	2	5	1	1	9	32	14	5	0	51	60	15%	85%
Mar	5	5	0	1	11	19	13	4	1	37	48	23%	77%
Apr	4	4	0	0	8	27	9	3	1	40	48	17%	83%
May	6	8	5	0	19	19	15	4	0	38	57	33%	67%
June	9	4	0	0	13	18	14	4	0	36	49	27%	73%
July	12	4	0	1	17	23	15	1	0	39	56	30%	70%
Aug	6	4	1	0	11	21	5	1	0	27	38	29%	71%
Sep	10	2	2	0	14	27	7	1	0	35	49	29%	71%
Oct	7	4	1	0	12	21	5	5	1	32	44	27%	73%
Nov	10	3	1	0	14	16	4	2	0	22	36	39%	61%
Dec	5	2	1	0	8	9	7	0	0	16	24	33%	67%
YTD	83	50	14	3	150	251	114	32	3	400	550	27%	73%

Key Definitions

ALOS - Average Length of Stay

ADP - Average Daily Population

YTD - Year to Date

Juvenile Court Detention Center Earns ACA Reaccreditation

In August 2018, Judge Linda Tucci Teodosio announced that the Juvenile Court's Detention Center received reaccreditation from the American Correctional Association (ACA) after undergoing a thorough examination by ACA auditors last March. Representatives from the Court were notified of the re-accreditation after a final overview of audit findings at the ACA Summer Conference in Minneapolis.

The ACA requires that applicants comply with a specific set of 420 best practices and promising practices standards to achieve re-accreditation, the same examination the Detention Center received when it first achieved accreditation in 2015. There were 28 mandatory items the Court had to pass otherwise it would have automatically failed the audit, which lasted three days to cover the checklist of requirements. The Court passed all the mandatory items and achieved an overall rating of 99.7%, near perfection. The lone item not approved by the ACA was that there were not bathroom facilities within each individual living quarters on the housing unit, however, facility staff are on the units at all times the youth are confined to allow the youth access to the facilities as they need them.

In the report, ACA auditors often used the term "impressive" to describe operations and programming employed daily in the Detention Center. The auditors added that there were methods implemented in the Detention Center that were unique in both concept and effectiveness, pointing to, for instance, the Therapy



Detention Superintendent Melissa Gerney holds the reaccreditation certificate. To her right is Special Projects Coordinator Lisa DiSabato-Moore and Court Administrator Bob Bickett is to her left.

Room where youth can go to calm themselves. They receive counsel by social workers and sensory therapy. The commission, during the panel hearing, congratulated the Court on its progressive approach and leadership. The ACA reviewed the Court's compliance in the areas of safety, security, physical plants, food service, staff development and training, and other detention facility operations. It also reviewed the Court's policies and procedures for the Detention Center.

Receiving the award of re-accreditation from the ACA is an indication the Detention Center meets the standard of excellence set by the leading corrections organization in the nation.

"The re-accreditation is a testament to the good work done by our staff in the Detention Center," said Judge Teodosio. "It is validation that innovative approach we are taking in the Detention Center has a viable benefit not only to the youth in the Detention Center, but to the Summit County community."

Detention Center Program, Participant Receive Statewide Awards

"Designing Identities" is a creative writing class that was first introduced to the Juvenile Court's Detention Center over six years ago by Kent State Professors Dr. Kristy Pytash and Dr. Elizabeth Testa. The program was named the recipient of Ohio Department of Youth Services' Director's Award, the highest honor given to Juvenile Court programming. An award was also given to a youth in the Detention Center who wrote a powerful poem. The concept was to give youth in Detention the opportunity to spur their interest and, even better, their imagination by asking them to express themselves on paper.

"Programs such as this one are exactly what Judge Teodosio is looking for," said Detention Superintendent Melissa Gerney following the awards ceremony. "She is always looking for new and unique methods to give the youth in the Detention Center something positive they can take with them when they re-enter the community." The Court and the youth were recognized at a luncheon on November 29th in Columbus as part of the Ohio Juvenile Court Judges' Winter Conference.



The youth who wrote the award-winning poem addresses the crowd after receiving his award.

Ms. Gerney accepted on behalf of the Court, marking the fourth time the Court has received an ODYS award.

As for the youth who won the award, it almost didn't happen. He wasn't buying in.

However, the Kent State volunteers and the Detention Officers gently encouraged him, knowing the promise and intelligence he had displayed. Finally, he sat down and produced a plaintive and powerful personal expression. After ODYS Director Harvey Reed recited the poem, the youth was called forward to receive his honor. He was greeted with a standing ovation.



2018 By the Numbers, Case Type and Filings

2018 Gun Charges, Delinquency Filings & Probation Assignments

Original Gun																	2	018														Total
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Flied	В	W	М	В	W	Μ	В	W	Μ	Α	В	W	Μ	В	W	В	W	Μ	В	В	В	В	В	W	В	В	М	U	W	В	В	
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Grand Total	3	-	-	7	2	-	8	1	1	1	21		1	7	1	4	1	1	1	14	1	7	9	1	2	8	1	1	1	9	5	119



2018 Monthly Case Type Filings and Diversion Referrals



*New RFs Still Unofficial as of run date

Any RF's Gone Official during month

of RF-TDIV (Truancy)

2018 Probation Violation Statistics

0				Femal	e			Grand						
2152.02-NT	Unk	Asian	Black	Bi-Racial	Native Am	White	Total	Unk	Asian	Black	Bi-Racial	White	Total	Total
# of Youths	-	1.73	6	1	-		7	10	850	19	1	5	25	32
# of New Offenses		-	6	1	-	-	7	-	-	21	1	7	29	36

12		si:		Fema	le	Male								
2152.02-T	Unk	Asian	Black	Bi-Racial	Native Am	White	Total	Unk	Asian	Black	Bi-Racial	White	Total	Grand Total
# of Youths	1		8	2	1	14	25	-	1	67	5	34	108	133
# of Technical Violation		-	9	2	1	15	27		2	81	5	48	136	163

							2018						
Cases	Jan-18	Feb-18	Mar-18	Apr-18	May-18	Jun-18	Jul-18	Aug-18	Sep-18	Oct-18	Nov-18	Dec-18	2018 Total
Technical	14	16	17	17	21	22	8	9	10	13	7	9	163
Non Tech	1	5	2	4	7	4	0	2	1	5	1	4	36
Total	15	21	19	21	28	26	8	11	11	18	8	13	186



	2016 Cases	2016 Youth	2017 Cases	2017 Youth	2018 Cases	2018 Youth
Technical	297	183	244	233	163	133
Non Tech	48	45	54	53	36	32
Total	345	228	298	286	199	165
300 250 200	1.		1 1			
150 100 50 0	2016 2016	20	2017	2018	2018	 Non Tech Technical

Traditional & Intensive Probation Department

Keith Luhring, Chief Probation Officer

The Probation Department has shifted from traditional objectives of community safety, offender accountability and practical rehabilitation of offenders to the focus of improving youth's behavior while on probation. The shift involves training officers to provide behavior interventions such as EPICS (Effective Practices in Community Settings), cognitive behavior techniques, motivational interviewing, and contingency management. This department was responsible for the supervision and investigation of 550 cases, which included 140 new assignments on probation, 213 probation cases that were carried over from the previous year and 197 Intake cases. The number of cases served in 2017 is slightly less than the previous year's total of 563 cases.

Probation case assignments are based on geographic districts, allowing Probation Officers to establish and maintain rapport with clients, families, schools and agencies within a district. The Probation staff consists of Probation Officers, Probation Community Workers, Case Managers, a Probation Supervisor, an Administrative Assistant and the Chief Probation Officer. The Department collaborates internally and with community partners to serve our youth and families.

There were 12 youth who were committed or revoked to the Ohio Department of Youth Services in the 2018 calendar year. In 2018, 5 cases were transferred from the Juvenile Division of Common Pleas Court to the General Division. Of the 5 bind-over cases, 4 were mandatory and 1 was discretionary. In 2018, 216 cases were terminated from probation supervision.

The Probation Department and the community continued to benefit from two grants that supported evidence-based programs. The Behavioral Health/Juvenile Justice Grant supported two community-based programs that provided intensive in-home therapy for youth and parents. In 2018, 67 families engaged in intensive home-based therapeutic programs. The Targeted RECLAIM Grant supported additional services including the Cognitive Behavioral Therapy model "Thinking for a Change" groups which served 47 detention and community youth. The Family Liaison case managers facilitated the Parent Project which is a curriculum-based model designed to provide assistance to parents looking to apply some behavioral interventions in the home.

Summit County Juvenile Court and the Probation Department continue to maintain working relationships with community agencies and committees. These efforts seek to enhance the development and security of the Summit County community, while holding juvenile offenders accountable for their actions. The collaboration of community agencies and court programs and services have provided opportunities for our youth to engage in educational, counseling, substance abuse treatment and mental health services.

Child Responsibility Project/Community Service

Jeffrie Pope, Program Coordinator

Making youth accountable for their actions is at the forefront of the Child Responsibility Project (CRP). Two common dispositions in Juvenile Court are restitution to the victims of crime and community service. The Child Responsibility Project oversees both sanctions.

CRP staff supervises youth at work sites where youth earn a wage of \$10 an hour that will be paid directly to the victim up to \$600. The wages are paid through a grant provided by the RECLAIM Ohio program. CRP staff track the amount of hours each youth in the program works. In 2018, 103 youth were referred to the CRP in 2018 and five more had their community service disposition carried over from 2017. In total, the 108 youth completed 3,742 work hours which resulted in \$37,542.24 in restitution that was paid to victims.

CRP staff also work closely with the Intake and Probation Departments to assure youth complete their community service sanction. In 2018, 676 hours of community service were order and, through 2018, 367 hours have been completed.

The CRP also is responsible for tracking items donated by youth to the Special Projects program. Devised by Judge Teodosio and implemented in 2003, the program offers youth the option to earn credit for eight hours of ordered community service by purchasing \$40 worth of toys, food or school supplies that will be donated to the needy in Summit County. In 2018, 27 youth took part in the Special Projects program, resulting in a donation of \$1,080 to purchase those items.

Probation's William Davis Honored by the Annie E. Casey Foundation

William Davis was among a group of Summit County stakeholders who attended the Annie E. Casey Foundation JDAI Deep-End Inter-Site Conference in St. Louis in September 2018. He was there to learn how to better do his job. But, little did he know that he was going to be recognized for just that – doing his job.

Davis was selected along with other individuals from across the nation to receive the Whatever It Takes Award from the Casey Foundation. Davis was honored not only for his overall work as a Case Manager in Traditional Probation (he has since been promoted to Supervisor), but for his efforts in regard to one family, in particular.

With a blend of empathy and expertise, Davis was able to assist this family navigate through a volatile and even violent home life. The obstacles facing everyone in the family unit were daunting. The parents had divorced. The mother suffered from schizophrenia and was homeless. The father battled drug addiction and the stepmother was abusive toward their children, especially the father's two young daughters, even though there were other, younger, children in the home. The stepmother created a brittle atmosphere with the emphasis on fear. The adults argued often and occasionally the arguments would erupt into violent confrontations. Many times, the stepmother assigned blame for their problems on the two girls.



William Davis

It was into that setting Davis entered the family's lives. After assessing the dynamics and the discord in the home, Davis took painstaking steps to engage each family member in individualized dialogue. He encouraged them to detail the struggles they faced on a daily basis. Once Davis completed his interviews, he went about the task of developing a support system for each family member. For the two girls, he found after-school programming that included transportation. That allowed the girls to be in a productive and constructive environment and allowed the parents to focus on the younger siblings in the home.

The parents also needed to heal their relationship with each other and the two girls. Davis knew that their willing participation was crucial to succeeding. He offered them incentives to maintain a certain level of participation that, hopefully, would result in being receptive to change.

But, Davis offered something more than rewards and recreation. He offered a willing ear, a supportive shoulder, and the knowledge to take what he learned and shape a plan of care for everyone concerned. As it is in most cases of this type, there wasn't a straight baseline of success. Davis' experience saw that when things were veering left of center, he was able to correct the course and bring things back to a workable direction.

Davis knew the myriad of issues facing this family were in need of several community-based resources. Davis enlisted the assistance of Summit County Juvenile Court staff, family guidance experts, tutors, and others to work toward a successful outcome. Davis brought together the two girls and their mother and made certain they were able to meet with Judge Teodosio. He also had them meet with a therapist and other social service representatives to address their concerns, answer their questions, strengthen their bond with each other, and hopefully, equip them to better improve the situation in their home.

William Davis' devotion to designing a plan of care for a family facing a gauntlet of issues is a testament to his professionalism and it is a clear demonstration of the type of man that he is, and the Annie E. Casey Foundation obviously felt the same way by making him the recipient of the Whatever It Takes Award.

Diversion Services Lynda Mullins, Supervisor

The Intake Department at Summit County Juvenile Court officially became known as Diversion Services in September of 2018. This change was long coming and is considered to be a crucial part of the broader probation reform movement here. With the change, line staff members are now referred to as Diversion Case Managers under newly appointed Assistant Court Administrator Curtis Howard.

The most noticeable difference as far as case assignments go, is the Diversion Services unit now only handles status and misdemeanor referrals. In the past, this unit was responsible for all unassigned referrals to the Court, which included everything except first and second degree felonies. The shift in service assignments is two-fold. Research has shown that many low-level offenses can be effectively handled by diverting those cases from formal prosecution. Minimizing penetration into the criminal justice system benefits youth by reducing exposure to those youth who have been charged with serious offenses. This allows the family and community to guide the youth to better decision-making by offering support and understanding, and doesn't burden youth with a criminal record. The Diversion Unit continues to address individualized needs identified by interviews and use of standardized assessment tools, while emphasizing community safety. At the conclusion of a diversion session, the Case Manager makes recommendations to the family as to what services may benefit the child to lessen the likelihood of continued contact with the juvenile justice system. Family members are expected to invest in services they feel are best suited to their child. All felony referrals will be assigned to the Probation Department for investigation and final disposition. Formal probation should be limited to youth with serious offenses and/or a risk to public safety.

Some youth referred to Court and handled by Diversion Services will still appear before a Magistrate. The goal is to minimize contact with the Court regardless of how a case is processed. Even if handled in an official manner, the Court will still try to emphasize use of community organizations as partners in hopes that they can be the added support the family needs to remain on a good path.

The Court hopes to use restorative justice practices such as Peace Circles, restitution, and Teen Court as a disposition in many of our diverted cases. Cases handled in this fashion allow youth to see the harm they may have caused to our community, in general, or the victim of their case specifically and to explore as a means to make amends.

House Bill 410 Statistical Report

Late in 2016, the Ohio House of Representatives passed House Bill 410 which dramatically changed the manner in which truancy cases are handled both in the schools and the Juvenile Court systems across the state beginning with the 2017-18 school year. Schools districts are now required to enact policies that monitor school attendance and outline strategies and interventions aimed at promoting school attendance as opposed to referring a student to the juvenile justice system because of chronic truancy.

Additionally, HB 410 also changed the manner in which data involving habitual truancy cases are reported to the Ohio Supreme Court. In accordance with Ohio Revised Code 2151.18 (B), here are the 2018 statistics for truancy cases referred to the Summit County Juvenile Court:

- Number of children placed in alternatives to adjudication under ORC 2151.27(G): 427
- Number of children who successfully completed alternatives to adjudication: 289
- Number of children who failed to complete alternatives to adjudication and were adjudicated unruly: 138

Restore Court Docket

Andrea Lisowski, Program Coordinator

With the passage of the Safe Harbor Law by the Ohio General Assembly in 2012, local jurisdictions had the template established to begin addressing the growing epidemic of human trafficking in earnest. The Summit County Juvenile Court was on the cutting edge of confronting this disturbing issue when it established the Restore Court docket in January 2015. Judge Linda Tucci Teodosio presides over the Restore Court docket. Restore Court is the first juvenile human trafficking docket certified as a specialized docket by the Ohio Supreme Court.

When a youth is brought to Court on charges, an assessment is taken and if the answers given reveal that the youth could be a victim of human trafficking, the process is set in motion to refer the youth to the Restore Court docket. This action will give youth an opportunity for a second chance at a normal life; a chance to make decisions on their own, a chance to be drug-free and free of the hold another has on them, to end their victimization.

Each case receives thorough examination by the Restore Court Treatment Team which provides vital recommendations to the Court prior to and during review hearings to track the progress each youth is making while receiving services provided by the program.

Since its inception, the Restore Court docket has made remarkable strides in identifying trafficked youth and those at high risk of being trafficked. The mission of Restore Court is to empower youth involved with human trafficking and those who are at high risk, to achieve successful lives by providing appropriate support. This is accomplished in a variety of ways emphasizing the importance of wrap-around-services for holistic help. These services include:

- Mentoring Through Rahab Ministries in Akron, each youth in the program is paired with a mentor. This person builds a positive relationship with the youth through fun activities and outings, including the community center, That Place.
- Counseling—Partnering with agencies in the community, each participant engages in trauma-informed therapy with counselors who are educated in human trafficking.
- Case Management—Each youth and family in the program is paired with a Caseworker to help link them to community resources and offer other case management services.
- Supervision & Accountability—Depending on the case, youth will be assigned intensive probationary su-

The Restore Court assessments have also led to some statistics (complied in collaboration with Case Western Reserve University) that give the Treatment Team, Court staff and Judge Teodosio a more comprehensive overview of triggers that could lead to a youth becoming a target of traffickers. Several youth in the Restore Court program have participated more than once; a total of 113 cases have been served. 77% of them came from troubled home lives, with SCCS intervention in their family background, and 42% of them have been removed from their homes at some point in their lives.

Another stunning statistic: all of the youth who are referred to the Restore Court docket have some sort of mental health and substance abuse diagnosis. The most common:

48% Disruptive, Impulse-Control and Conduct Disorders 42% Substance Related and Addictive Disorders

- 42% Substance Related and Addictive Disorders
- 39% Depressive Disorders
- 23% Neurodevelopmental Disorders

The demographic breakdown of youth served in Restore Court:

47% Caucasian41% African-American11% Mixed Race1% Asian

There has been significant progress made since the Restore Court docket was implemented. No doubt, there are challenges that will always confront those who are victimized and those who are offering relief from their debilitating lifestyle. Yet, Restore Court offers something even greater than the myriad of services it provides to them. It offers them hope.

Court Appointed Special Advocate/Guardian ad Litem (CASA/GAL) Program

Beth Cardina, Program Director

With a blend of compassion, commitment and conscientiousness, the CASA/GAL volunteers and staff work vigilantly to assure that the Court is given information that compels the Court to act in the best interests of the child.

Volunteers complete a thorough, mandatory 40-hour training program to become advocates for abused, neglected and dependent children who come in contact with the Court system through no fault of their own. Through collaboration with key service agencies and legal counsel and utilizing other community resources, the volunteers make recommendations on behalf of the child during Court hearings. The CASA/GAL volunteers investigate and monitor many facets of the child's background and make assessments to the Court based on their findings.

The Juvenile Court funds the CASA/GAL Program, but the program also receives grants from the Victims of Crime Act and the State Victims Assistance Act. Summit County Executive Ilene Shapiro offers funding from Federal Title



XX/TANF funds administered through the county's Department of Job and Family Services. Several local foundations, businesses and organizations also provide much-needed funding. Additionally, the local CASA Board Volunteer Association partners with the Court to assist in the mission of the program and its volunteers. The CASA Board is a 501(c)3 non-profit organization that contributed almost \$80,000 to the program's general operating costs in 2018.

The CASA/GAL Program also benefits from donations from the Kimberly S. Denholm Charities, as well as other community grants to under-write the program's annual Holiday Toy Shop, which purchases gifts that are selected and delivered to the children by their CASA volunteer. In 2018, over 500 children received an early and happier holiday be-cause of the efforts of the CASA/GAL Program and their advocates. Additionally, the Andrea Rose Teodosio Foundation "Rosebuds", a program that provided holiday attire for children during the Toy Shop.

It is the task of the 19-member staff of the CASA/GAL Program to assure that the volunteers have the materials and support that they need to see each of their cases through to a successful end. In 2017, 250 volunteer child advocates provided a voice for over 900 dependent, abused, or neglected children in Juvenile Court proceedings. The number of children served by the program ranks as the highest of any CASA/GAL Program in the state of Ohio and positions the program as one of the largest in the nation.

Citizen's Review Board

Magistrate Rita Rochford, Director

The Citizen's Review Board (CRB) consists of four separate boards of community volunteers with a background in social work, criminal justice, education, medicine or other significant community involvement who were appointed by Judge Teodosio. The function of the CRB is to determine whether the best interests of children in Dependency, Neglect and Abuse cases are being met. Each board meets twice a month to review the standing of children who have been placed in the permanent custody of Summit County Children Services. The reviews seek to ensure that the children are receiving proper assistance and that Children Services is working to expedite the child's permanency plan, which is typically adoption.

CRB members review each case at least once every six months and, if necessary, more often than that. Working with Magistrate Rochford, the Board has the authority to issue orders during review hearings.

In 2018, the Citizen's Review Board reviewed the cases of 175 children in permanent custody, conducted 220 hearings while logging 565 volunteer hours.

The Citizen's Review Board operates pursuant to the Ohio Revised Code and is supervised by Magistrate Rita Rochford under the direct authority of Judge Teodosio.

Special Programs

Lisa DiSabato-Moore, Special Programs Administrator

2018 continued to be a time of reflection and reform for the Court as it continued to set the standard for juvenile justice practice and performance at both state and national levels under the leadership of Judge Linda Tucci Teodosio. Outcomes continue to provide unequivocal proof that justice reform has been effective in Summit County, as evident by the continuation of reductions in the number of delinquency case filings, probation violations and admissions to secure detention over the last decade. The concentration continues to be on reserving the use of secure detention and out of home placement facilities for only those youth who pose the highest risk to public safety.

To that end, the Court continued to evolve the position and responsibilities of the Court's Case Expeditor in 2018, one of only two such positions in the state. The Case Expeditor works primarily to monitor the flow of cases throughout the court system, including admissions to secure detention, and ensuring the level of the youth's risk equates to the level of response from the Court. Research has shown that overexposure to the justice system, including secure detention, has negative long-term effects on kids later success. The Case Expeditor uses validated screening tools to identify youth in the justice system that could be best served in the community. The Expeditor works with families to identify and bridge barriers that would prevent the youth being successfully supervised in the community. The goal is to partner with the families to resolve those barriers utilizing community partners and support and services readily available within our community.

Summit County Juvenile Court continued to prioritize training for its' direct care staff in 2018. With the continued assistance of the Annie E. Casey Foundation, probation reform was launched and implemented and has been identified as a priority. Juvenile justice by statue is about rehabilitation; bringing kids deeper into the justice system than necessary is empirically proven to have adverse effects on a young person. Summit County Juvenile Court has proven to be effective, by implementing research-based alternatives and responses, and most importantly has not negatively impacted public safety within the community by doing so. Summit County's commitment to the use of evidence-based practices is not only better for kids, it saves the community money.

Dually Involved Youth Initiative

Rashara Walker, Program Coordinator

In 2018, the Dually Involved Youth Initiative embarked on the reformed process to identify and serve youth and families simultaneously involved in both the juvenile justice and child welfare systems. The Dually Involved Youth (DIY) Initiative was implemented in August 2018. The DIY process allows for the early identification of youth involved in both systems and provides Juvenile Court and Children Services the opportunity to provide case coordination at the earliest point of intervention.

The Dually Involved Youth Initiative calls for a synchronized response by the partner agencies to identify families we have in common early in the process with the intent of coordinating responses and avoiding any redundant service delivery. While Summit County Juvenile Court and Summit County Children Services remain the two lead partners of this initiative, the continues involvement and support of other community agencies drives the team approach that is an integral part of the process.

Dually Involved Youth practices allow for a structured method for all involved to remain current on all matters facing the youth and their families, whether it involves a delinquency issue or a child welfare concern. Additionally, the DIY work provides for continuity of care for the family by having one judicial officer preside over both the delinquency and dependency neglect proceedings brought before the Court.

The DIY initiative was launched in August 2018. Since that time, 157 referrals have been received. Of that number, 137 children were uniquely identified as dually involved youth. Approximately 20 youth had more than 1(one) referral.

In spite of the fact that delinquency filings with the Court have seen a steady decrease over the last 10 years, the number of Child Welfare filings have seen an increase during that time period from 1,022 in 2017 to 1,289 in 2018. This increase is mostly attributed to the rising number of children being introduced into the child welfare system due to the opioid epidemic. This influx of dependency neglect filings makes the necessity for this DIY collaboration and coordinated response all the more a priority in serving children and families.

Crossroads Program and New Paths Probation Unit

Katy VanHorn, Program Supervisor

It is the first program Judge Teodosio sought to implement when she became Juvenile Court Judge in 2003 and it has become one of the most respected and decorated programs of its kind in the nation. The program, called Crossroads, is grounded in community collaboration and aims to offer youth facing the challenges of substance misuse and mental health issues a chance to be held accountable for their actions while working to unveil the core impulses that led to those actions and find a way to correct them.

The Crossroads Program views substance misuse and mental health issues as co-occurring disorders and develops an intensive probation program for each youth who are referred to and accepted into the program. While Crossroads is largely a diversionary program, a non-diversionary track was introduced in 2016 so youth who have more serious delinquency offenses can now participate in the program and receive the services the program provides without receiving an automatic dismissal at the case closure.

Judge Teodosio's visionary program has resulted in national acceptance and recognition. It has become a model for other Juvenile Courts statewide and beyond. The Crossroads Program received further validation in 2014 when the Ohio Supreme Court granted the program final certification as a specialized docket. As noted on the adjacent page, the program received recertification in 2016. Crossroads received preliminary recertification in 2018 and final recertification should happen in early 2019.

The Crossroads Program consists of two Probation Officers and a part-time Probation Community Worker who report to the Program Supervisor. An attorney Guardian ad Litem is contracted to provide legal representation for each youth throughout their duration in the program. Crossroads is incentive-based which places a premium on accountability. Magistrate Denise McGuckin presides over the Crossroads docket. She conducts weekly Review Hearings to determine whether youth have earned the ability to move forward in the program or receive sanctions for failing to adhere to the strict guidelines contained in their case plan. Family members play an essential role in the progress a youth makes in the program, which usually takes one year to achieve graduation.

In 2018, 35 youth were served by the program, including the admission of 21 new families. The program saw seven of its participants graduate after successfully completing program requirements. Graduation for the youth in the Diversionary Track of Crossroads means that their admitted offenses and any subsequent violations will be dismissed and sealed and for the Non-diversionary Track it means they are eligible to have their cases sealed in six months or after they turn 18 years old on the condition they have no further involvement with the Court. But, more importantly, they leave the program with the tools to live a clean, happy, and sober lifestyle. Fourteen youth remained in the program into 2019.

The Crossroads concept has been applied to another Court program, the New Paths Probation Unit, which is staffed by the same employees who work in the Crossroads Program. New Paths is a specialized intervention service designed to address the needs of youth with a developmental disability, autism spectrum disorders, and traumatic brain injuries by connecting them and their families to supportive services through schools, community agencies, and, if appropriate, Summit DD who have become Court-involved with a delinquency issue. The program served 29 youth in 2018. Staff members act as Intake Worker, Probation Officer, and Case Manager for the youth and their families. They will help them navigate through the Court process while seeking suitable care for the youth through appropriate referrals to community providers.

The hallmark of New Paths is creating continuity of care and consistency. Magistrate Thomas Freeman has been assigned the New Paths docket and he will hear nearly every New Paths case. In the event a youth is adjudicated delinquent and placed on probation, the same staff member will follow the youth throughout the duration of the probationary period. Progress is monitored through regular school visits, contact with service providers and regular review hearings.

Family Re-unification through Recovery Court (FRRC)

Becky Ryba, Program Coordinator

There is nothing more important than family, and when that bond is threatened because of the actions of one member of the family, the effects of that action resonates throughout the entire family unit. Once a case has been referred to The Family Re-unification through Re-covery Court (FRRC), the FRRC staff and its community partners are determined to complete a twofold mission: to strengthen the family unit and to assist a parent with finding the inner-strength to recover from the addiction that led to an official action that resulted in the separation of parent and children from the home.

The process is set in motion when Summit County Children Services identifies a parent with substance misuse issues serious enough to intervene and take temporary custody or protective supervision of any children in the home, it contacts the Court and makes a referral to the FRRC. If program qualifications are met, the parent will be given a case plan from the FRRC Treatment Team aimed at recovery. The Treatment Team also makes recommendations and reports progress to the FRRC Magistrate during regular review hearings. Other family members will have services provided for them to assure their individual needs are addressed.

Once the parent successfully completes the requirements of the program, which places a premium on remaining substance-free, the program will move to reunite the family.

The FRRC received its re-certification as a Specialized Docket in 2015 from the Ohio Supreme Court. Selected staff members from the Court, Children Services and other agency professionals associated with the FRRC program received specialized training underwritten by a grant from the U.S. Department of Justice's Office of Juvenile Justice and Delinquency Prevention. At the end of 2018, the program once again received recertification from the Supreme Court.

In 2018, nine parents graduating from the program and 19 participants remain in the program as carryovers from 2018. The program's population remains largely female, with the majority of them in the 25-35 age range. Their children typically are in the 0-3 age range. 2018 saw the continuation of the opiate crisis reflected in our FRRC population, though this trend was turning at the end of 2018 with more participants presenting with methamphetamine abuse as well as alcohol.

Since the program's inception, it has enrolled 93 participants and 35 have successfully completed the program. Most of the children in the FRRC program are in kinship homes as opposed to foster care, which supports the emotional well-being of children as well as assists in transitioning back to their parent's care.

In 2017, the FRRC worked with the Ohio Supreme Court as a part of the Statewide System Reform Project. This initiative is designed to help Ohio and other states to infuse best practices and expand the number of family drug courts around the country and the FRRC continued to embrace those practices throughout 2018.

Offender Specific Unit

Kevin Floyd, Felony Disposition Supervisor

The Offender Specific Unit (OSU) has the challenging task of working with youth who have committed a serious offense against another. That task falls to the three full-time probation officers and the Felony Disposition Supervisor which comprise the Offender Specific Unit. Each specialized probation officer supervises an average caseload of fifteen youth who have been charged with or adjudicated for a sexually aggressive offense as described in the Ohio Revised Code. In 2018, twenty-six youth were referred to this department, reflecting a decrease of twenty-one youth from 2017. The average term of probation for this population is fifteen to twenty months.

These specialized probation officers serve a multidisciplinary role in that they supervise their youth from intake through termination of probation, including any out-of-home placements that may occur.

The probation officers make face-to-face contacts with youth at home, school, office, community, counseling appointments and placement facilities. Using evidence-based practices, the unit collaborates with Child Guidance & Family Solutions to provide community-based treatment to their clients. The OSU also co-facilitates three treatment groups each week, including a group which serves youth with developmental disabilities. This unit served an additional ten youth by offering "Wise Guys" and "Smart Girls" as an alternative for less serious offenders. Teaching victim empathy is a key element to rehabilitation and treatment and that is addressed by assigning youth projects through the "Amends" program. These projects benefit local victim and advocacy groups and allows for the offender to give back to the community. Additionally, social skill building remains a high priority with this population of youth which is achieved through ongoing group counseling and community service work.

In 2018, the Offender Specific Unit continued to provide a parent group in collaboration with Child Guidance & Family Solutions. The parent group meets regularly to provide education, support and guidance to parents of youth with sexual behavior problems.

The members of the Offender Specific Unit are generous with their time and expertise. They provided forty-eight educational presentations to police diversion Units, school districts and various community support organizations. OSU Probation Officers also sit on several important committees and boards within the county and state. They are members of the Supreme Court of Ohio's Roundtable which provides additional training on statewide issues. These collaborations provide the probation officers with the opportunity to discuss best practices in order to develop new services to successfully manage juvenile offenders in the community.

Family Resource Center Lisa Karas, Program Coordinator

The Family Resource Center (FRC) is unique to any Juvenile Court in the state of Ohio. The concept was devised by Judge Linda Tucci Teodosio in 2006. The philosophy of the FRC is that short-term assistance could result in preventing a youth from becoming Court-involved, or if a youth is Court-involved, lessening the possibility of recidivism.

The FRC offers services for youth and families faced with the challenges of community re-entry, domestic violence, teen parenting, truancy and other school-related issues and unruly behavior. Most clients are referred to the Family Resource Center as a result of a court action and there are some income requirements that must be considered, although there are exceptions made in some instances. FRC staff members offer case management, and if the FRC cannot directly provide services for the issues facing the family, referrals will be made to the wealth of community service providers that have partnered with the FRC. Clients do not need to be Court-involved, and walk-ins are welcome.

Additionally, the FRC offers tutorial and educational enrichment programs. The Court's Women's Board, the Margaret Clark Morgan Foundation and the county's Department of Job and Family Services made key funding and equipment donations to facilitate the start-up of the educational component of the FRC. Community volunteers provide the tutoring that has proven helpful to get at-risk youth back on track academically. A computer lab offers youth remedial help with school-based curriculum. Students are also encouraged to bring with them homework and other projects that have been assigned to them. In the 2018 year, 12 youth participated in the tutoring program.

In the grant year ending in September 2018, 391 youth and adults received case management through the FRC, and nearly 72% of those participants successfully completed the goals of their service plan.

The FRC continues to offer the Responder Program, a school-based intervention and diversionary program, which has been coordinated through the FRC for the past eight years. An FRC Case Manager serves as the Responder when a youth is identified as at-risk for chronic truancy, has displayed signs of mental health issues, is engaged in disruptive behavior or is lagging academically. The Responder works to bring school administrators, the youth and their parents to the table to address specific concerns and devise a work plan to correct them and, in the process, avoid a referral to Juvenile Court. In 2018, 10 schools in the Summit County area regularly participated in the Responder Program. The case management that is provided has proven to be successful in diverting youth away from the court system, as well as linking youth to needed services with-in the community. Implemented in the last quarter of 2016 is the Responder Diversion Program. Youth referred to the court on a school related offense are eligible for the Responder Diversion Program.

In April of 2017, the State of Ohio General Assembly made multiple changes to the state's truancy law. House Bill 410 calls for the elimination of the designation of "chronic truant" and charged the schools with monitoring truancy in a different manner. The FRC facilitates the Truancy Mediation Diversion Program, a program which addresses the truancy issue and is working with schools, in particular, to network and create methods to adapt to the new language of the law. An FRC staff member mediates a meeting between school administrators and the family to resolve the truancy by developing a mediation agreement, addressing the issues that may be contributing to the attendance issues. In 2018, the FRC Case Managers mediated 290 cases.

FRC Program Coordinator Lisa Karas and other FRC staff members have taken an active role on the Summit County Collaborative Against Human Trafficking which was empaneled in 2014. Ms. Karas remains an active team member and assists in the identification and assessment process of those at risk youth.

Clerk's Office

Stacey Mathieu, Chief Deputy Clerk

Judge Teodosio said it best when describing the Clerk's Office: "When someone comes to the Clerk's Office to pick up a file, it's not just a collection of paper. That's a child's life in that file. That's a child's family background. It could even be a child's future. Every person that is greeted at the windows of the Clerk's Office has had something disruptive happen in their lives or the life of their child. They come there asking for help, and the staff of the Clerk's Office understands that, and that is important."

The Clerk's Office is the clearinghouse for the Juvenile Court. Every single document from every single case that comes to the Court will be filed with there. Whether it be a Court staff member, a family member, an attorney, a prosecutor, or the public, if they need information regarding a case, the request must go through the Clerk's Office.

The staff of the Clerk's Office works diligently to accommodate those requests in a responsive and responsible manner.

The Clerk's Office is also charged with the collection and accounting of fines and fees yielded during the course of the year. In 2018, the office collected a total of \$210,939.69. Here is a breakdown of the monies collected:

Computer and Legal Research, Victims of Crime. Fees: \$111,569.10

Traffic Fines & Costs, Indigent Drivers Treatment and Defense, Legal Aid: \$79,717.50

SAFTE Driver Intervention Program: \$6,624

Restitution: \$6,473.27

Fines and Costs for Delinquency, Unruly and Adult Cases: \$2,865

Court Clerk Fund: \$1,995.00

Merchant Services: \$1,694.82

The Women's Board to the Juvenile Court

For 61 years, the Women's Board has provided a unique service to the Juvenile Court performing countless acts of kindness and charity for the youth in the Detention Center and the staff members of the Court.

The Women's Board continued to support the highly successful gardening program it helped launch ten years ago by purchasing bedding materials, seeds and a greenhouse to sustain the program during the autumn and winter months. The Women's Board, in 2018, conducted a Plant Sale, offering items that were grown in the gardens and greenhouse by Detention youth. The proceeds were used to sustain the garden and greenhouse projects.

Board members also routinely hold reward nights in the Detention Center for youth who have earned it by performing at positive levels. The members provide more than occasional treats for the Detention youth. The ladies also host a luncheon for Court staff every February. Six of its members have been named the Court's Volunteer of the Year including current members Jane Hutmacher (2012) and Kim Ray (2013) and, in 2018, Carol Reagan.

The members of the Women's Board continued their incredible dedication to the Court, logging nearly 3,000 volunteer hours. It is believed that the Women's Board is the only such organization serving a Juvenile Court. That is appropriate, because the Women's Board is truly one of a kind.

<u>Teen Court</u>

Teen Court is a diversionary program that provides local high school students an introductory to the juvenile justice system. Teen volunteers hear actual cases in Juvenile Court and they actually participate in the proceedings.

Teen Court accepts referrals from Court staff to have youth receive their dispositional orders in the Teen Court setting. Almost all cases involve first-time offenders who have admitted to committing a low-level misdemeanor. The youth and his or her parents or guardians must agree to have the case referred to Teen Court for a dispositional hearing literally before a jury of their peers. Volunteers receive training on Court procedure and how to apply the principles of restorative justice to their dispositional orders. The volunteers must receive mandatory training before they can serve on Teen Court. In 2016, 21 students received training and began their service on Teen Court

Volunteers assume the roles of jurors, defense attorney and prosecutor. Akron Bar Association attorneys and assistant county prosecutors give their time to assist the teen attorneys in shaping their opening and closing statements, as well as the questions they will ask witnesses during the hearing. Once testimony has been delivered the jurors begin their deliberations and return with a disposition. Should the youth abide by the conditions of their disposition to the satisfaction of the Court, the charge against them will be dismissed.

In 2018, 43 active volunteers from 14 high schools participated in 17 cases that came before Teen Court. The charges we as follows: four assault, one criminal mischief, six disorderly conduct, one identity three, one inducing panic, one obstruction of official business, and three theft.

2018 Employees of the Year

Each year, High Point Awards are given to County Government staff members in each office. In a recent ceremony at the Court, Judge Linda Tucci Teodosio announced the Summit County Juvenile Court's selections for Employees of the Year for the past year. They are:



<u>Xavier Hayes</u>: Noted as a calming influence in the Detention Center, Mr. Hayes is often asked to intervene when colleagues are confronted with a resistant or non-compliant youth. A voice of reason and model of calmness, Mr. Hayes also strives to improve his knowledge of his job and routinely offers to assist colleagues with scheduling and job responsibilities.



Stacey Mathieu: As Lead Deputy Clerk in the Clerk's Office, Ms. Mathieu brings an almost encyclopedic knowledge of the workings of the department. She advances that knowledge to both the public she greets on a daily basis and her colleagues. She is described as a staff member who "has an attitude that is exceptional and every day demonstrates perseverance, courtesy, professionalism, and respect. "



Tammy Stiles: Described as the very definition of the "team player," Ms. Stiles is an Administrative Coordinator in the Family Resource Center. Working with families undergoing difficult circumstances, Ms. Stiles unfailingly treats them with humanity, dignity, kindness, and respect. Her goodwill is shared with others in the community through various volunteerism and she annually goes on missions abroad to help others.

Women's Board Member Named Volunteer of the Year

It was typical of Carol Reagan.

Normally, the identities of the award winners during the Employee & Volunteer Recognition ceremony are kept secret until the announcements are made. Carol Reagan wasn't planning on attending the ceremony. Finally, her colleagues on the Women's Board had to give in and tell her that she was getting the award.

She still didn't want to come.



Carol Reagan

It isn't because Ms. Reagan is unsociable. On the contrary, she is an open and humorous woman. But, she prefers to do her work on the Women's Board without fanfare or acknowledgement, and she does a considerable amount. Since joining the Board in 2009, Ms. Reagan has held numerous offices and chaired several committees. She is currently the Board Treasurer and is chair of the Ways and Means Committee. The major functions held annually by the Women's Board benefit from her energy and expertise, as she plays integral roles in the fundraisers and reward parties held in the Detention Center. A former Akron Public Schools teacher, she communicates well with the youth in Detention and provides encouragement for them to become involved in programming that has been implemented in the Detention Center.

While it wasn't by design, it is a fortunate coincidence that Ms. Reagan was selected as Volunteer of the Year. The Women's Board is observing its 60th year at the Court, and beyond her outstanding work on the Board, her ties to the Court run deep: her father, William Kannel, was the Summit County Juvenile Court Judge for 24 years. It is obvious she learned well the lessons of her father and has embraced the same commitment to this Court and to the children who become Court-involved.

Employees of the Summit County Juvenile Court *

Bruce Alexander Rebecca Armstrong Benjamin Asiedu

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Jessica Camargo Armondo Canady Beth Cardina Rollin Clayton Daniel Cody Jill Coleman Renee Conlon Alexis Cooks Matthew Coppa Laconia Crandall

Felicia Daniels Mark Davenport William Davis Stephanie DeLeo Candace Derry Lori Diaz Thomas Dillingham Lisa DiSabato-Moore Amanda Dodson Carmen Dorman Ulerica Drake

Lisa Eagle Sally Ede Erin Ehrhart Natasha Ervin Cheryl Evans Tatanina Evans

Chanin Faith Holly Farah Chris Fergus Tremain Fields Kevin Floyd Brian Fogle Darin Ford Johntay Fort Jazmyn Fowler Francine Freeman Thomas Freeman Alan Futo

Israel Garrett Susan Gatts Melissa Gerney Kevin Gladney Katherine Good Cijaya Gordon Don Guthrie

Leila Halay Heidi Day Hall **Brett Hammond** Adam Harris Jasmine Harris Teandra Harsey Angela Hart Sarah Harvan **Xavier Hayes** Maria Heard Katie Herman Jessica Heropulos **Gregory Higgins** LaTonya Hill Kandy Hixson **Chennel Holley** Karen Holmes Deon Horn David Horner Chad Horstman **Curtis Howard** Katherine Hullum Nicole Huntsman

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Perry James Brian Jeter Michael Johnson Tammy Johnson Kenneth Jones

Lisa Karas Joe Kernan Tamar King Maria Kissinger Richard Kramer Getta Kutuchief

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Robert McCarty Kendra McCoy **Douglas McDougal Denise McGuckin Rochelle Hodoh McLane** Lisa Mancini Yalonda Mann Tillman Manuel III Kara Marlin **Dawne Marlowe** Lance Maroney Lavar Martin Mary Martin **Tevin Martin Romey Martinez Stacey Mathieu Kristin Maxwell** S'Jauna Mayfield Mary Ann Mendlik Reese Miller Sean Millhouse David Molis Kandv Monroe Joanne Moore Leslie Morris Lynda Mullins Lora Mycoskie **Nate Nevels Jimmy Oliver Remarr Parnell**

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* list includes part-time employees, interns and employees who worked a portion of 2018 at the Court.